

MHRT/C Competency Survey

Domain VII: Ethics and Professional Conduct

Please read through each set of knowledge competencies on the next few pages. At the end of each set, please rate them using the following scale:

0: Not a Priority - Competency not needed for MHRT/C

1: Low Priority - Should have competency within first 3 years of being a MHRT/C

2: Medium Priority - Should have competency within first year of employment as a MHRT/C

3: High Priority - Needs to have competency when beginning job as a MHRT/C

4: Special Priority - This is a priority for those MHRT/Cs who provide specialty services or services to special populations.

Awareness of:

0	1	2	3	4
Not a Priority	Low Priority	Medium Priority	High Priority	Special Priority

1. Ethics and how to conduct practice within the auspices of professional codes of ethics that may include: the American Psychological Association (APA), the National Association of Social Workers (NASW), the American Counseling Association (ACA), the American Mental Health Counselors Association (AMHCA), and the Commission on Rehabilitation Counselor Certification (CRC)

2. The need to act as a contributing member of an interdisciplinary team

3. Confidentiality requirements and informed consent

4. HIPAA and what constitutes protected health information

5. Communication requirements for protected health information within the context of health information technology

6. The need to evaluate effectiveness of personal practice

7. Effective use of supervision

- 8. Strategies that empower consumers
- 9. Importance of recovery oriented practice and shared decision-making
- 10. How ethics may or may not overlap with state and federal laws

Skills

0	1	2	3	4
Not a	Low	Medium	High	Special
Priority	Priority	Priority	Priority	Priority

- 11. Model appropriate professional behavior at all times
- 12. Maintain professional boundaries
- 13. Collaborate and interact effectively with community members and other professionals
- 14. Apply ethical guidelines to resolve ethical challenges and seek consultation
- 15. Communicate confidentiality requirements to staff, clients, family, and others
- 16. Secure informed consent from consumers

If you checked #4, Special Priority, for any of the competencies or skills listed in this section, please indicate which # competency or skill is a special priority and explain why that is.

views of one's practice needs to be imbedded in the job. This allows individuals to grow in their expertise as they discover the nuance and art of what they due through some degree of trial and error.

Please submit any additional feedback on the competencies in Domain VII.

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